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**UNITED STATES DISTRICT COURT
DISTRICT OF NEW JERSEY**

NEW JERSEY BUILDING LABORERS'
STATEWIDE PENSION FUND AND
TRUSTEES THEREOF,

Plaintiffs,

v.

HUDSON VALLEY ENVIRONMENTAL,
INC.,

Defendant.

Civil Action No. 19-

CIVIL ACTION

COMPLAINT

Plaintiffs New Jersey Building Laborers' Statewide Pension Fund and Trustees Thereof ("the Pension Fund"), being administered at 3218 Kennedy Boulevard, Jersey City, New Jersey 07306; by their undersigned attorneys, as and for their Complaint against Defendant Hudson Valley Environmental, Inc. ("Hudson" or "Defendant"), having a principal place of business at 1622 Beaver Dam Road, Point Pleasant, New Jersey 08742, allege and say as follows:

NATURE OF THE CASE

1. Plaintiffs bring this action to recover withdrawal liability due to the Pension Fund from Defendant. This action is based on provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”) as amended, 29 U.S.C. § 1001, *et seq.*, specifically, § 4201 of ERISA, 29 U.S.C. § 1381(a).

PARTIES

2. At all times relevant, the Pension Fund was, and still is, a trust fund established and maintained pursuant to § 302(c)(5) of the Labor Management Relations Act, (“LMRA”), 29 U.S.C. § 186(c)(5), an employee benefit plan within the meaning of § 3(3) of ERISA, 29 U.S.C. § 1301(a)(3). The Fund qualifies to commence this action under §§ 502(d)(1) and 4301(a)(1) of ERISA, 29 U.S.C. §§ 1132(d)(1) and 1451(a)(1). The Fund is administered at, and maintains its office and principal place of business at 3218 Kennedy Boulevard, Jersey City, New Jersey 07306.

3. The Trustees of the Pension Fund are fiduciaries and as such are entitled to bring and maintain this action under § 4301(a)(1) of ERISA, 29 U.S.C. § 1451(a)(1). The Trustees bring this action on behalf of themselves, the Fund, and the Fund’s participants and beneficiaries, pursuant to §§ 4301(a)(1) of ERISA, 29 U.S.A. § 1451(a)(1). The Trustees, in their capacity as Trustees, maintain their offices and principal place of business at 3218 Kennedy Boulevard, Jersey City, New Jersey 07306.

4. Upon information and belief, Hudson is a New Jersey Corporation with its principal place of business at 1622 Beaver Dam Road, Point Pleasant, New Jersey 08742.

Hudson is an employer in an industry affecting commerce within the meaning of ERISA, including §§ 3(5), (11) and (12) of ERISA, 29 U.S.A. §§ 1002(5), (11), and (12).

JURISDICTION AND VENUE

5. The jurisdiction of this Court is based upon § 4301(a)(1), (b) and (c) of ERISA, 29 U.S.C. § 1451(a)(1), (b), and (c), 28 U.S.C. § 1331 and 28 U.S.C. § 1367.

6. Venue properly lies in this District under § 4301(d) of ERISA, 29 U.S.C. § 1451(d) because the Pension Fund is administered in New Jersey and Hudson does business in New Jersey.

FACTS COMMON TO ALL COUNTS

7. At all times relevant to this action, Hudson was subject to a Collective Bargaining Agreement (“CBA”) with the New Jersey Building Construction Laborers District Council and/or its predecessors (“Union”) for work performed within the jurisdiction of the Union.

8. Under the terms of the CBA, Hudson was obligated to hire members of the Union to perform bargaining unit work covered by the CBA.

9. The CBA required Hudson to pay the Union members the wage scale as set forth in the CBA. The CBA also required Hudson to make fringe benefit contributions on behalf of the Union members at the rates set forth in the CBA. The fringe benefit contributions included contributions to the Pension Fund.

10. Consistent with the terms of the CBA, Hudson remitted fringe benefit contributions to the Pension Fund uninterrupted on behalf of the Union members employed by Hudson until April 2019.

11. Upon information and belief, on or about April 30, 2019, Hudson withdrew its recognition of the Union as its employees' bargaining representative.

12. By virtue of the withdrawal of recognition of the Union by Hudson, and continuation of it performing work covered by the CBA without contributing to the Pension Fund, Hudson permanently affected a "complete withdrawal" from the Pension Fund within the meaning of § 4203 of ERISA, 29 U.S.C. § 1383.

13. The Pension Fund calculated Hudson's withdrawal liability as \$63,174.00.

14. On or about June 11, 2019, the Pension Fund, pursuant to § 4219(b)(1) of ERISA, 29 U.S.C. § 1399(b)(1), prepared a payment schedule for the withdrawal liability and demand of payment in accordance with the payment schedule.

15. Having not received the first quarterly installment, on or about October 7, 2019, the Pension Fund advised Hudson of its failure to remit said quarterly installment and that failing to do so, Hudson was in default of its obligation within the meaning of § 4219(c)(5) of ERISA, 29 U.S.C. § 1399(c)(5). The Fund notified Hudson on or about May 1, 2017, that if it did not cure the default within sixty (60) days after its receipt of the written notification, it would be in default and the Fund and its Board of Trustees would require the immediate payment of the outstanding liability from the due date of the first payment which was not timely made, as allowed by § 4219(c)(5) of ERISA, 29 U.S.C. § 1399(c)(5).

16. Hudson failed to cure the default thereby allowing the Pension Fund to accelerate payment of the withdrawal liability.

17. Hudson failed to demand arbitration to challenge the withdrawal liability assessment within the time parameters set forth under ERISA thereby permitting the Pension

Fund to immediately seek payment of the full amount of the withdrawal liability together with all other relief permitted under ERISA.

18. Despite the clear, unequivocal obligations under ERISA, and in disregard of the demand for payment by the Pension Fund, Hudson failed and refused, and continues to fail and refuse, to pay the withdrawal liability to the Pension Fund, pursuant to § 4201(a) of ERISA, 29 U.S.C. § 1381(a) and is in default.

CAUSES OF ACTION

COUNT I

(Unpaid withdrawal liability – ERISA § 4201(a), 29 U.S.C. § 1381(a))

19. Plaintiffs hereby repeat each and every allegation previously set forth in the Complaint and incorporate same as though more fully set forth at length herein.

20. Prior to April 30, 2019, Hudson was obligated to, and did, remit contributions to the Pension Fund to finance benefits provided by Plaintiffs to the Pension Fund's participants and beneficiaries.

21. Hudson ceased to have an obligation to contribute under the Pension Fund's plan and permanently affected a "complete withdrawal" from the Pension Fund within the meaning of § 4203 of ERISA, 29 U.S.C. § 1383.

22. As a result of the complete withdrawal from the Pension Fund, Hudson is obligated to pay withdrawal liability to the Pension Fund, pursuant to § 4201(a) of ERISA, 29 U.S.C. § 1381(a).

23. Plaintiffs have demanded that Hudson pay the withdrawal liability, which is due and owing.

24. Hudson failed to make installment payments when due under the payment schedule for the withdrawal liability and, after having been notified of this and failing to cure, is in default within the meaning of § 4291(c)(5) of ERISA, 29 U.S.C. § 1399(c)(5). Nor has Hudson commenced an arbitration to challenge the withdrawal liability assessment.

25. As a result of the failure and refusal of Hudson to pay the withdrawal liability, Plaintiffs have been damaged in the amount of the withdrawal liability assessed by Plaintiff against Hudson, \$63,174.00.

26. In accordance with §§ 502(g)(2) and 4301(b) of ERISA, 29 U.S.C. §§ 1132(g)(2) and 1451(b), Hudson is obligated to pay the outstanding amount of the withdrawal liability, liquidated damages, interest, and attorneys' fees and costs of this action.

WHEREFORE, the Pension Fund and its Trustees respectfully request judgment against Hudson as follows:

- (a) For withdrawal liability;
- (b) For interest;
- (c) For liquidated damages computed at the rate of twenty percent (20%) of the withdrawal liability;
- (d) For attorneys' fees and costs; and
- (e) For such other legal or equitable relief as the Court deems appropriate.

KROLL HEINEMAN CARTON, LLC
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S/ Seth Ptasiewicz
SETH PTASIEWICZ

DATED: December 13, 2019